Secta. II-27—100,000—21-5-52.

Development (1951) Department

SERIES.

G.O. No. 4452

Dated 29-9-47

Despatch Abstract.

Forests services - Subordinate - Madras Forest Subordinate Service Rules - Revised scales of pay - Enhancement - Memorials - Rejected

Copy of Refce.No.7145/47-B2, dated 15-7-1947 from the Chief Conservator of Forests, Egmore, Madras addressed to the Joint Secretary to Govt., Development Deptt., Madras.

Sub: Establishment - Forest Rangers - Revised scales of pay - Inadequacy - Memorials -

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The memorials received from Rangers praying for the revision of the revised scale of pay are submitted.

2. The pre-revision scale for Rangers was a graded one as below:

Grade	I	..	Rs.200
"	II	..	" 175
"	III	..	" 150
"	IV	..	" 130
"	V	..	" 75-5/2-90-10/2-110.

This has been replaced by a time scale of Rs.100-10-150 (Efficiency Bar)--20--250. The memorialists request that this scale may be revised again to Rs.150-10-200 Efficiency Bar, 20--300.

3. In connection with the revision of scales of pay, a scale of Rs.150-300 was first proposed by me. On this the Salaries Committee fixed a scale of Rs.90-250. Finally Government fixed the revised scale at Rs.100-250.

4. The scale fixed for comparable posts mentioned in para 3(b) of the memorial are:

Inspectors of Police ..	Rs.175-275.
Agricultural Upper subordinates. ..	" 100-220 Recruits with qualifications higher than B.Sc.(Agriculture) or B.A. (Agriculture) to start on Rs.120.
Veterinary Assistant Surgeons	Rs.120-250 B.V.S.Cs. will start on Rs.140.
Tahsildars.	Rs.200-300
Deputy Tahsildars	Rs.150-200

The scale of Rsnger is no doubt low. He must be allowed at least the starting salary of a Deputy Tahsildar i.e. Rs.150 and be allowed to rise at least up to Rs.275/- which is below a Tahsildar since prospects of promotion to Gazetted rank are low, viz., 20%.

GOVERNMENT OF MADRAS
Development Department.
G.O.Ms.No.4652, dated 29th September 1947.

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ABSTRACT

Public Services - Subordinate - Madras Forest Subordinate Service Rangers--Revised scales of pay - Enhancement - Memorials - Rejected -

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READ:-

From the Chief Conservator of Forests, No.7145/47-B2, dated 15-7-1947.

ORDER:

The memorials are rejected. The Chief Conservator of Forests is requested to inform the memorialists accordingly

(By Order of His Excellency the Governor)

x x x x,
Secretary to Government.

To
The Chief Conservator of Forests.

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Development Departmen

Sub: Public Services--Subordinate - Madras Forest Subordinate Service Rangers - Revised scales of pay - Inadequacy - Memorials -

From the C.C.F. No.7145/47 -B2 dated 15-2-1947.

Prior to 1-1-47 there existed 5 grades in the pay category of Rangers in the Madras Forest Subordinate Service. The graded scale of pay for Rangers of these 5 grades is shown below:

Grade	Pay.
First	Rs.200/-
Second	Rs.175/-
Third	Rs.150/-
Fourth	Rs.130/-
Fifth	Rs.75-5-/2-90-10/2-110.

2. The Cabinet Salaries Committee originally proposed a time scale of pay of Rs.90-10-150 E.B. 20-3250 for the Rangers in place of the graded scale. When the C.C.F. was consulted on the proposal he proposed a scale of pay of Rs.125-10-175 E 20-275.

3. In view of the strenous nature of the duties the Rangers have to perform often in out of the way and unhealthy localities, this Dept. proposed that the minimum may be raised to Rs.100/- and that the scale may be fixed at Rs.100--150 E.B.20-250. This scale was accepted and sanctioned by the Govt.

4. The Rangers have now submitted a memorial addressed to the Hon. Prime Minister requesting that their pay may be raised fromRs.100-10-150 E.B. 20-250 to Rs.150-10-200-E.B.20-pp.3-5 c.f. The reasons advanced in support of their reques are that they are practically neglegated to the Forests for a their lives unlike the members of other services, the increase in their pay has not been in proportion to the increase sanctioned for the post of Foresters, that the pay sanctioned to them is less taking into consideration the pay sanctioned to the Police Inspectors, Agricultural Demonstrato and Veterinary Assistant Surgeons, Dy. Tahsildars and Tahsildars compared with the qualifications prescribed for them, that the daily life of a Ranger is subjected to hardships and dangers in Forests, that he has to sacrifice his health and the health of his family and education and progress of his children and deprive them of all fundamental amenities of health and life and that the scope for promotion of Rangers t higher posts is limited.

5. The remarks of the C.C.F. are on p.1-2-c.f. He conside that the scale of pay sanctioned to the Ranger " is no doubt low". and has stated that he must be allowed at least the starting scale of a Dy. Tahsildars i.e. Rs.150-, and that the maximum should be raised at least up to Rs.275/- Thus the C.C.F's proposal is that the scale of pay sanctioned for the ranger should be raised from Rs.100-10-150-E.F. 20-250 to Rs.150-275.

The C.C's proposal is one for consideration in Finance (Salaries) Dept. For orders whether the file may transferred to Fin.(Salaries) Dept. for necessary action.

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Finance (Salaries Dept.)

The Cabinet Salaries Committee fixed the scale of pay for each category of posts after full consideration of all th recommendations made and with reference to the qualifications of the personnel and the nature of duties required p.t.o.

of them. The Committee did not aim at parity with other posts of similar rank in other deptts. when dealing with a particular class of posts in a certain dept. It does not therefore appear that the present proposal that the scale of pay of Forest Rangers may be revised having in view the scales of pay sanctioned for Inspectors of Police. Tahsildars etc. can be accepted.

2. Even on merits, it seems that the vision of pay of Rangers, cannot be taken up so soon after the recent revision of pay which took effect from 1-1-1947. If such a revision is now allowed, it will only open the way for claims from other Govt. servants for a similar revision of pay on some ground or other. Already there is an agitation for revision of pay on the lines of the recommendation of the Central Pay Commission, but the Hon. the P.M. and other H.Ms. have freely given out to the press that the Provl. finances cannot bear the burden of a further upward revision of salaries of Govt. servants. It is therefore necessary that revision of pay in individual cases should not also be undertaken.

3. Fin. may therefore suggest that the proposal of t[h]e C.C.F. may be negatived. The case may be returned to Devt. who may themselves issue orders in the case.

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Dev.Deptt.

Notes from page 1 above may be read.

For orders whether the proposal to revise the scale of pay of Rangers up of the Forest Dept. from Rs.100-10-150 -E.B. 20-250 to Rs.150-275 will be negatived.

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May be negatived.

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H.M.(Agr.) K.M.
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H.Pr~~M~~. O.P.R.
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DEV.(I) Deptt.

TO.A.S.
(Orders on p.3 above)

A draft order is submitted for approval.

(Sd.)
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(Issued as G.O.Ms.4652 Dev., dated 29-9-1947)

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A. Thiagarajan 4.2.54

Office Assistant,
Madras Record Office